

**GOVE COUNTY MEDICAL CENTER  
QUINTER, KANSAS  
BOARD OF TRUSTEES MINUTES  
January 23, 2026**

The January meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, January 23, 2026 at 8:00 a.m. in the conference room.

**Board Members Present:**

Larry Manhart  
Terry Ostmeyer  
Deana Zerr  
Greg Beougher  
Dave Polifka

**Employees Present:**

Doreen Wente (out @ 0815-0940)  
Amber Yingling (out @ 0815-0940)  
Megan Heier (out @ 0940-1100)  
Sonya Cap (out @ 0815-0940)  
Conner Fiscarelli (out @ 0815-0915)  
Liz McDonald (out @ 0815-0940)  
Rob LaPierre (Zoom) (out @ 0815-1000)  
Breann Powers (out @ 0815-0940)  
Harry Sturgeon (out @ 0815-0940)  
Tara Thornburg (out @ 0815-0940)  
Andrea Hargitt (out @ 0815-0940)

**Visitors Present:**

None

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**1. CALL TO ORDER:**

Chairperson Terry Ostmeyer called the meeting to order at 8:01 a.m.

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**2. RECITE MISSION, VISION AND VALUES:**

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

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**3. QUERY FOR ADDITIONAL ITEMS:**

Critical Issues Summit is added to Priority Items. Dave moved and Greg seconded to approve the agenda with additions and it carried 5-0.

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**4. MINUTES:**

The December regular meeting minutes were reviewed. Larry moved and Deana seconded to approve the minutes as presented and it carried 5-0.

The December Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Dave seconded to approve the minutes as presented and it carried 5-0.

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## 5. PRIORITY ITEMS

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- Approve mileage rate increase to 72.5 cents (IRS mileage rate for 2026): Dave moved and Greg seconded to approve the mileage rate of 72.5 cents for the year 2026.
- CEO Evaluation—see executive session
- Critical Issues Summit—This will be held in Wichita on March 5-6, 2026. Discussion held. If interested, let Doreen or Conner know.

### STRATEGIC PRIORITIES:

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#### PROVIDING A PERSON-CENTERED EXPERIENCE

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- **STANDING ITEMS:**
  - **Harry—Patient Satisfaction Committee Report:** Harry stated that he is working to set up better Press-Ganey surveys.
- **New Business:**  
None

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#### CARE YOU CAN TRUST

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- **STANDING ITEMS:**
  - **Harry—QAPI minutes—Read and Review:** Harry stated that this has been a year of change for quality and is working to provide more accountability. Conner discussed awards and recognitions for the hospital as a whole. He discussed the Top 100 National CAH Hospitals. Last year we were in the 92<sup>nd</sup> percentile. Now we are in the 98<sup>th</sup> percentile. We could be top 100 this year. Potentially, we could be top 20 next year. Top 100 will be announced in February.
    - **Liz—Safety Committee:** We participated in the Statewide Tabletop Drill on Tuesday. This is run through KDHE. We will continue to work on evacuation policies and procedures.
  - **Sonya—OB Quality Committee:** The board reviewed the report in the binder. Sonya reported that we had 102 babies in 2025.
  - **Sonya—Get With the Guidelines:** The board reviewed the report in the binder.
  - **Sonya—Level IV Trauma Committee:** This will be discussed with Medical Staff at their meeting next week. Sonya discussed.
- **New Business:**  
None

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#### BE THE DIFFERENCE IN OUR COMMUNITIES

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- **STANDING ITEMS:**

- **Andrea—Community Outreach Committee Update:** Andrea discussed the 2025 overview. A new event for this year will be a Men's Health event. She discussed curb painting in Grainfield this summer.
- **Harry—Review PFAC:** There was nothing to report. This committee meets quarterly.
  
- **New Business:**  
None

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## BE A GREAT PLACE TO WORK

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- **STANDING ITEMS:**
  - **Megan—Personnel Reports:** A CRNA has been interviewed and they have expressed interest in working at GCMC.
  - **Megan—Wellness Committee:** There was no report available.
  - **Megan—Celebrations and Events:** There was no report available.
  - **Rache'—Awards/Recognition Committee:** There was no report available.
  - **Sonya—Employee Engagement Committee:** Sonya stated that she is looking at the HaysMed program for customer service training. We will do an employee survey later this year.
  
- **New Business:**  
None

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## TODAY'S SUCCESS FOR TOMORROW'S FUTURE

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- **STANDING ITEMS:**
  - **Rob—Financial Report and Stats:** Rob reviewed the financial reports for December. Discussion held.
  - **Wade—Marketing Committee:** Conner discussed the grant worksheet and upcoming shift in marketing duties so that Wade can focus more on grant writing. Board questions were answered.
  - **Natasha—Revenue Cycle Minutes:** No report available.
  
- **NEW BUSINESS:**  
None

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## INVEST IN OUT LEADERS:

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- **STANDING ITEMS**
  - **Sonya—Leadership Training Updates:** The board reviewed the report in the binder.
  
- **NEW BUSINESS**  
None

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## 5. CREDENTIALS COMMITTEE:

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- Jason Shore, D.O.—StatRad
- Jinet Ansar—CRNA
- Stephanie Buerk, CRNA

Dave moved and Deana seconded to approve the credentials as presented and it carried 5-0.

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## 6. POLICY AND PROCEDURES:

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- Gove County Early Learning Center Elopement, Procedure for Gove County Medical Center—10-301
- Heating, Ventilation, and Air Conditioning System Failure Procedure—10-304
- Emergency Evacuation Tag Tracking System—10-506
- Fire Watch—10-603
- Generator Failure—10-700
- Overwhelming Patient Emergency—20-600

Greg moved and Dave seconded to approve the policies as presented and it carried 5-0.

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## ADDITIONAL ITEMS:

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None

At 9:40 am Deana moved and Greg seconded to take a 10-minute break and it carried 5-0. The regular meeting reconvened at 9:50 am.

At 9:55 Dave moved and Deana seconded to take a break to tour the former dentist office space. It carried 5-0. The regular meeting reconvened at 10:05 am.

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## 7. EXECUTIVE SESSION:

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At 8:15 am Larry moved that the board enter into executive session to discuss non-elected personnel pursuant to KSA 75-4319 (b)(1) for a period of 60 minutes, resuming the open meeting in this same location at 9:15 am. Present along with the board is Megan Heier. Deana seconded and it carried 5-0.

At 9:17 am Dave moved that the board enter into executive session to discuss non-elected personnel pursuant to KSA 75-4319 (b)(1) for a period of 10 minutes, resuming the open meeting in this same location at 9:27 am. Present along with the board is Megan Heier and Conner Fiscarelli. Deana seconded and it carried 5-0.

At 9:28 am Greg moved that the board enter into executive session to discuss non-elected personnel pursuant to KSA 75-4319 (b)(1) for a period of 10 minutes, resuming the open

meeting in this same location at 9:38 am. Present along with the board is Megan Heier and Conner Fiscarelli. Larry seconded and it carried 5-0.

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**8. NEXT REGULAR BOARD MEETING:**

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The next regular meeting will be Friday, February 27, 2026 at 8:00 am in the Conference Room.

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**9. ADJOURN:**

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There was no further business to discuss. Greg moved and Dave seconded to adjourn the meeting and it carried 5-0. The meeting was adjourned at 11:33 am.

  
Deana Zerr, Secretary