

**GOVE COUNTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES MINUTES
February 27, 2026**

The February meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, February 27, 2026 at 8:00 a.m. in the conference room.

Board Members Present:

Larry Manhart
Terry Ostmeyer
Deana Zerr
Greg Beougher
Dave Polifka

Employees Present:

Amber Yingling (out @ 9:00-9:20)
Sonya Cap (out @ 9:00-9:25)
Harry Sturgeon (out @ 9:00)
Breann Powers (out @ 9:00 -9:20)
Andrea Hargitt (out @ 9:00)
Rob LaPierre
Conner Fiscarelli (out @ 9:25)
Megan Heier (out @ 9:00-9:20)
Brad Mullins (out @ 9:00-9:35)
Doreen Wente (out @ 9:00-9:20)

Visitors Present:

None

1. CALL TO ORDER:

Chairperson Terry Ostmeyer called the meeting to order at 8:00 a.m.

2. RECITE MISSION, VISION AND VALUES:

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

3. QUERY FOR ADDITIONAL ITEMS:

RHT Funds—Conner
CT Conversation—Amber
Maintenance Updates--Brad

Deana moved and Larry seconded to approve the agenda with added items and it carried 5-0.

4. MINUTES:

The February regular meeting minutes were reviewed. Deana moved and Dave seconded to approve the minutes as presented and it carried 5-0.

The February Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Larry seconded to approve the minutes as presented and it carried 5-0.

5. PRIORITY ITEMS

- Kansas Top 100 Critical Access Hospitals for 2026—Conner: GCMC placed in the 98th percentile which places us close to the top 20. We will know later in the year if we made it to the top 20. We will celebrate the Top 100 during hospital week.
- Upskills Grant: This is a grant from KDHE that can be used for educational items and training, such as a SIM Doll for OB. We are pursuing the grant for training items.
- HaysMed Update—Conner: Conner discussed the progress that has been made. It is very likely that we will see a go-live date of April 1. Conner explained the process of employee benefit enrollment. Rob discussed the transition of policies.
- Urologist—March 20, 2026: Dr. Samavedi's first day here will be on March 20. He will be here once a month to start. Discussion held concerning the possibility of other specialty clinics.

STRATEGIC PRIORITIES:

PROVIDING A PERSON-CENTERED EXPERIENCE

- **STANDING ITEMS:**
 - **Harry—Patient Satisfaction Committee Report:** We have no active committee at this time, but we will soon. Harry is working with HaysMed on Press-Ganey surveys.
- **New Business:**
None

CARE YOU CAN TRUST

- **STANDING ITEMS:**
 - **Harry—QAPI minutes—Read and Review:** Harry highlighted information from the QAPI minutes and answered board questions.
 - **Liz—Safety Committee:** No report available at this time.
 - **Sonya—OB Quality Committee:** The board reviewed the report in the binder. Sonya added that we are working on ensuring that scheduled C-sections start on time.
 - **Sonya—Get With the Guidelines:** The board reviewed the report in the binder.
 - **Sonya—Level IV Trauma Committee:** We will soon be posting a position for a Level IV trauma/EPP person.

- **New Business:**
None

BE THE DIFFERENCE IN OUR COMMUNITIES

- **STANDING ITEMS:**
 - **Andrea—Community Outreach Committee Update:** The board reviewed the report in the binder. Andrea discussed that we are planning a Wellness Expo for April. Walk, Talk, and Wellness with Dr. Doug is held once and is going well.
 - **Harry—Review PFAC:** There was nothing to report. This committee meets quarterly.
- **New Business:**
None

BE A GREAT PLACE TO WORK

- **STANDING ITEMS:**
 - **Megan—Personnel Reports:** The board reviewed the report. Conner discussed upcoming staff changes.
 - **Megan—Recruitment and Retention:**
 - **Program Introduction:** Megan discussed. We will be begin working on the program plan.
 - **Megan—Wellness Committee:** There was no report available.
 - **Megan—Celebrations and Events:** There was no report available.
 - **Rache’—Awards/Recognition Committee:** There was no report available.
 - **Sonya—Employee Engagement Committee:** The board reviewed the report in the binder. Sonya discussed the HaysMed skills fair.
- **New Business:**
None

TODAY’S SUCCESS FOR TOMORROW’S FUTURE

- **STANDING ITEMS:**
 - **Rob—Financial Report and Stats:** Rob reviewed the financial reports for January. Discussion held and board questions answered. Rob discussed upcoming changes to financial policies. Deana moved and Larry seconded to approve the financials as presented and it carried 5-0.
 - **Wade—Marketing Committee:** The board reviewed the grant worksheet. Board questions were answered.
 - **Natasha—Revenue Cycle Minutes:** No report available.
- **NEW BUSINESS:**

None

INVEST IN OUT LEADERS:

- **STANDING ITEMS**

- **Sonya—Leadership Training Updates:** The board reviewed the report in the binder.

- **NEW BUSINESS**

None

5. CREDENTIALS COMMITTEE:

- Jesse Sinanan, MD—StatRad
- Subrahmanyeswara Samavedi, MD--Provisional

Dave moved and Deana seconded to approve the credentials as presented and it carried 5-0.

6. POLICY AND PROCEDURES:

- 10-200 Bomb Threat or Suspicious Item, Procedure for
- FI-003 Charity Care
- 10-305 CHEMPACK Request Deployment
- 10-500 Emergency Preparedness Training
- 30-104 False Claims Act
- 10-801 Hazard Vulnerability Assessment
- 10-804 Hospital Elopement, Procedure for
- 10-900 Infant Abduction (Code Pink)
- 10-900 Internal Flood, Procedure for
- 20-300 Lock Down
- 20-600 Overwhelming Patient Emergency
- 30-400 Vacuum System Failure
- 30-111 Whistleblower: Non-Retaliation

Sonya answered questions about the policies presented.

Greg moved and Deana seconded to approve the policies as presented and it carried 5-0.

ADDITIONAL ITEMS:

- **RHT Funds—Conner:** Conner discussed the RHT funds available from KDHE. He explained eligibility. He still needs clarification on a few points, but will know more after today's meeting. He will update the board as he gets more information.
- **CT Conversation—Amber:** Amber has spoken with a service rep. The CT machine will need to be replaced in the near future. She discussed the new line of machines. She is working on getting information and quotes for a new machine and construction that may be required. Conner discussed grant possibilities.

- Maintenance Updates—Brad: Brad gave updates on maintenance/construction projects that have been completed or are ongoing at this time including flooring, HVAC, pool painting, concrete works, signage, ER sliding door, and yearly fire door inspection. He answered board questions.

7. EXECUTIVE SESSION:

At 9:00 am Dave moved that the board enter into executive session to discuss non-elected personnel pursuant to KSA 75-4319 (b)(1) for a period of 15 minutes, resuming the open meeting in this same location at 9:15 am. Present along with the board is Rob LaPierre and Conner Fiscarelli. Deana seconded and it carried 5-0.

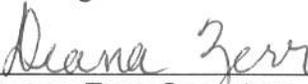
At 9:15 am Dave moved that the board enter into executive session to discuss non-elected personnel pursuant to KSA 75-4319 (b)(1) for a period of 5 minutes, resuming the open meeting in this same location at 9:20 am. Present along with the board is Rob LaPierre and Conner Fiscarelli. Deana seconded and it carried 5-0.

8. NEXT REGULAR BOARD MEETING:

The next regular meeting will be Friday, March 27, 2026 at 8:00 am in the Conference Room.

9. ADJOURN:

There was no further business to discuss. Greg moved and Larry seconded to adjourn the meeting and it carried 5-0. The meeting was adjourned at 11:15 am.



Deana Zerr, Secretary