

**GOVE COUNTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES MINUTES
December 19, 2025**

The December meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, December 19, 2025 at 8:00 a.m. in the conference room.

Board Members Present:

Larry Manhart
Terry Ostmeyer
Deana Zerr
Greg Beougher (out @ 1042-1045) (out @ 1157)
Dave Polifka (out @ 1043-1044)

Employees Present:

Doreen Wente
Amber Yingling (out @ 1100)
Megan Heier
Sonya Cap (out @ 1100)
Conner Fiscarelli
Brad Mullins (out @ 1010)
Natasha Flora
Liz McDonald (out @ 1100)
Rob LaPierre
Breann Powers

Visitors Present:

None

1. CALL TO ORDER:

Chairperson Terry Ostmeyer called the meeting to order at 8:01a.m.

2. RECITE MISSION, VISION AND VALUES:

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

3. QUERY FOR ADDITIONAL ITEMS:

There were no additional items.

Deana moved and Larry seconded to approve the agenda as presented and it carried 5-0.

4. MINUTES:

The November regular meeting minutes were reviewed. Larry moved and Deana seconded to approve the minutes as presented and it carried 5-0.

The November Risk Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Dave seconded to approve the minutes as presented and it carried 5-0.

5. PRIORITY ITEMS

- HMC Affiliation: Conner discussed a service agreement with HaysMed legal.
- Logo: Conner shared and discussed the revised logo design. Discussion held.
- Newco resolution: Conner stated that we need two representatives for the NewCo board with HMC. These representatives will serve for a year. Conner explained the requirements. Rob suggested that the board chair be one of the representatives. Discussion held. Terry and Deana will be the representatives. Terry read the resolution. Conner reiterated that the elected GCMC Board will remain fully intact and will continue to meet and serve as the Board of Trustees. Dave moved and Greg seconded to approve the resolution and it carried 5-0.
- Dentist Office: The dentist office has moved to their new location as of December 11, 2025. There was some discussion concerning the use of the space as well as the gift shop space. There are several possible options but no decision has been made at this time.
- Approve Updated Organizational Chart—resolution: Conner presented the revised organizational chart with changes to the surgical department. Conner explained the reason for the changes. Terry read the resolution. Greg moved and Dave seconded to approve the revised organizational chart and it carried 5-0.
- Operating Budget: Rob shared and discussed the 2026 operating budget. Board questions were answered. Larry moved and Deana seconded to approve the operating budget as presented and it carried 5-0.
- Capital Budget: Rob shared and discussed the 2026 capital budget. He explained the tiers and board questions were answered. Greg moved and Deana seconded to approve the budget and quarter 1 purchases and it carried 5-0.
- CIN: The Rural Health Transformation Program is pushing the Clinically Integrated Network. Conner explained what it is and what it does. There are two networks being created in Kansas. Conner needs to get more information about the phases before sign on in March. Conner feels it's a good idea to be a part of the network. We could stay with our current ACO, Aledade or go with another if we choose. Deana moved and Larry seconded for Conner to sign the MOU and move forward with research and it carried 5-0.

STRATEGIC PRIORITIES:

PROVIDING A PERSON-CENTERED EXPERIENCE

- **STANDING ITEMS:**
 - Harry—Patient Satisfaction Committee Report: Nothing to report.
- **New Business:**
 - None

CARE YOU CAN TRUST

- **STANDING ITEMS:**
 - **Harry—QAPI minutes—Read and Review:** The board reviewed the report in the binder.
 - **Sonya—OB Quality Committee:** The board reviewed the report in the binder.
 - **Sonya—Get With the Guidelines:** There is nothing to report at this time.
 - **Sonya—Level IV Trauma Committee:** The board reviewed the report in the binder.
 - **Liz—Safety Committee:** An OPE drill was held yesterday. We will do one each quarter.
- **New Business:**
 - None

BE THE DIFFERENCE IN OUR COMMUNITIES

- **STANDING ITEMS:**
 - **Andrea—Community Outreach Committee Update:** Our first Jingle Jog/Walk will be held on Sunday at 3 pm. The Youth Mental Health Task Force met again this week. Conner gave an update.
 - **Harry—Review PFAC:** There was nothing to report.
- **New Business:**
 - None

BE A GREAT PLACE TO WORK

- **STANDING ITEMS:**
 - **Megan—Personnel Reports:** Jerry Gallentine's last day was December 18. Camie Melgoaza will take over the position.
 - **Megan—Wellness Committee:** The board reviewed the report.
 - **Megan—Celebrations and Events:** The board reviewed the report
 - **Rache’—Awards/Recognition Committee:** There was no report available.
 - **Sonya—Employee Engagement Committee:** The board reviewed the report.
- **New Business:**
 - None

TODAY'S SUCCESS FOR TOMORROW'S FUTURE

- **STANDING ITEMS:**
 - **Rob—Financial Report and Stats:** Rob reviewed the financial reports for October and November. Board questions were answered. Dave moved and Deana seconded to approve the October financials as reported and it carried 5-0. Deana moved and Greg seconded to approve the November financials as reported and it carried 5-0.

- Wade—Marketing Committee: The board reviewed the report.
- Natasha—Revenue Cycle Minutes: No report available.

• **NEW BUSINESS:**

None

INVEST IN OUT LEADERS:

• **STANDING ITEMS**

- Sonya—Leadership Training Updates: The board reviewed the report.

• **NEW BUSINESS**

None

5. CREDENTIALS COMMITTEE:

- Subrahmanyam S. Samavedi, M.D.—Urology

Dave moved and Deana seconded to approve the credentials as presented and it carried 5-0.

6. POLICY AND PROCEDURES:

- Scope of Surgical Services

Dave moved and Deana seconded to approve the policy as presented and it carried 5-0.

ADDITIONAL ITEMS:

None

At 10:10 am the board took a 10-mintute break. The regular meeting reconvened at 10:20 am.

7. EXECUTIVE SESSION:

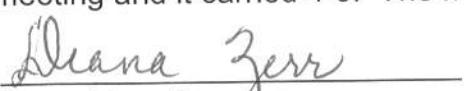
There was no executive session.

8. NEXT REGULAR BOARD MEETING:

The next regular meeting will be Friday, January 23, 2026 at 8:00 am in the Conference Room.

9. ADJOURN:

There was no further business to discuss. Dave moved and Deana seconded to adjourn the meeting and it carried 4-0. The meeting was adjourned at 11:50 am.


Deana Zerr

Deana Zerr, Secretary