

**GOVE COUNTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES MINUTES
September 19, 2025**

The September meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, September 19, 2025 at 8:00 a.m. in the conference room.

Board Members Present:

Larry Manhart
Terry Ostmeyer
Deana Zerr
Greg Beougher

Employees Present:

Amber Yingling (out @ 0951-0952)
Doreen Wente
Liz McDonald
Harry Sturgeon
Breann Powers
Andrea Hargitt
Sonya Cap
Brad Mullins
Conner Fiscarelli (out @ 0928-0931)
Megan Heier (out @ 0809 – 0812) (out @ 0907 – 0909)

Visitors Present:

None

1. CALL TO ORDER:

Chairperson Terry Ostmeyer called the meeting to order at 8:03 a.m.

2. RECITE MISSION, VISION AND VALUES:

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

3. QUERY FOR ADDITIONAL ITEMS:

KDHE Survey
Blue House update
Transportation Van

Greg moved and Larry seconded to approve the agenda with the additional items and it carried 4-0.

4. MINUTES:

The August regular meeting minutes were reviewed. Larry moved and Greg seconded to approve the minutes as presented and it carried 4-0.

The August Special Meeting minutes were reviewed. Deana moved and Greg seconded to approve the minutes as presented and it carried 4-0.

The August Risk Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Deana seconded to approve the minutes as presented and it carried 4-0.

5. PRIORITY ITEMS

- HMC Update: Conner discussed benefits. January 1, 2026 is the anticipated go-live date. Conner discussed a back-up plan for insurance in the event January 1 gets pushed back.
- Blue House update: Conner attended the County Commissioners' meeting and they approved the tearing down of the blue house. Brad is working on quotes.
- Transportation Van: The commissioners have budgeted for what they've matched in the past. We will continue on as usual.
- KDHE Survey: We recently had a KDHE survey. Discussion held.

STRATEGIC PRIORITIES:

PROVIDING A PERSON-CENTERED EXPERIENCE

- **STANDING ITEMS:**
 - **Harry—Patient Satisfaction Committee Report:** Discussion held concerning patient comments. The number of babies delivered this year was discussed. We will be sending nurses to Wichita for OB training.
- **New Business:**

None

CARE YOU CAN TRUST

- **STANDING ITEMS:**
 - **Harry—Mock Survey Report:** The most recent mock survey was held in the physical plant and environmental services. No deficiencies were found. Discussion held.
 - **Harry—August QAPI minutes—Read and Review:** Harry touched on the highlights of the minutes. Conner discussed the Quality Patient Care committee. They met for the first time this week. They will work on strategic planning and working towards being a Top 20 Critical Access Hospital.
 - **Harry—August Environmental Rounds Findings:** Discussion was held concerning the preceptor apartment repairs/renovations. The students are currently staying at the duplex.

- **Sonya—OB Quality Committee:** Sonya stated that the committee would not be meeting in September and there were no concerns or updates.
- **Sonya—Get With the Guidelines:** There is nothing to report at this time.
- **Liz—Safety Committee:** Harry and Liz will be attending a conference and OSHA training in Manhattan in November. Attendees will be certified from OSHA.
- **New Business:**
None

BE THE DIFFERENCE IN OUR COMMUNITIES

- **STANDING ITEMS:**
 - **Andrea—Community Outreach Committee Update:** The Suicide Awareness Walk went well. The committee is working with the Therapy department to create an event called “Empowering Women Through Wellness”. The event will take place in either November or December.
 - **Harry—Review PFAC:** The PFAC committee is only meeting quarterly. They will meet again in October. There was no report available at this time.
- **New Business:**
None

BE A GREAT PLACE TO WORK

- **STANDING ITEMS:**
 - **Megan—Personnel Reports:** The board reviewed the report. Megan discussed new hires, resignations, and open positions. Megan stated that Lillie in OT will be staying with us permanently. Staff and patients are very pleased with her.,
 - **Megan—Wellness Committee:** Megan discussed the activities and focuses for this quarter. Next quarter will focus on indoor exercise and men’s health.
 - **Megan—Celebrations and Events:** Megan discussed recent activities. She discussed Frosty Fest. It will be held on December 6. We will have a comedic magician for entertainment this year. Deana suggested recognizing Dr. Machen for his KHA recognition. For Halloween we will again have the pumpkin decorating contest and ELC trick or treating.
 - **Rache’—Awards/Recognition Committee:** Rache’s report was reviewed. Board members signed nomination cards. A wall on the nursing floor has been designated to honor the most recent recipients of the Daisy, Sunflower and Maple awards. A few new members have been added to the committee.
 - **Sonya—Employee Engagement Committee:** Sonya discussed GCMC Insights. It focused on what we’ve done since the last survey and the improvements made. We will do a survey again in 2026.

- **New Business:**

- **Benefits—Megan, Rob, Harry:** Megan has been working on a back-up plan for insurance in the event the January 1 go-live gets pushed back. Megan provided the board with a packet of information. Our contract with the state plan will be ending at the end of this year and there is no guarantee that we can get a temporary extension. Conner explained the back-up plan. Much discussion was held about the HMC plan and structure.

TODAY'S SUCCESS FOR TOMORROW'S FUTURE

- **STANDING ITEMS:**

- **Rob—Financial Report and Stats—August:** Conner highlighted the financials in Rob's absence. Discussion held concerning the income statement numbers. Conner answered board questions. Deana moved and Larry seconded to approve the financials as presented and it carried 4-0.
- **Wade—Marketing Committee:** There was no report at this time.
- **Natasha—Revenue Cycle Minutes:** No report available.

- **NEW BUSINESS:**

None

INVEST IN OUT LEADERS:

- **STANDING ITEMS**

- **Sonya—Leadership Training Updates:** The board reviewed the report in their binders.

- **NEW BUSINESS**

- **KHA Update:** District meeting will be held here in Quinter on Wednesday, October 8 at the 920 Lincoln Building. Deana shared the flyer for trustee education/leadership training. This is virtual training and they only accept one trustee per facility. Deana attended KHA in Wichita. She felt the speakers were wonderful and it was a good networking opportunity.

5. CREDENTIALS COMMITTEE:

- Monther Salaheddin Qandeel, MD—StatRad
- Justin McGee, LCPC
- Ethan Kent, LSCSW

Greg moved and Deana seconded to approve the credentials as presented and it carried 4-0.

6. POLICY AND PROCEDURES:

- Emergency Preparedness Plan and Annual Review Training 10-500.
- Fire Within the Facility, Procedure for 10-602.

Greg moved and Larry seconded to approve the policies as written and it carried 4-0.

ADDITIONAL ITEMS:

Andrea discussed the new Botox service. We will be rolling out initial information the first week of October. Jamie Mense is now trained and certified and will be providing the service in the clinic. Conner discussed the process of setting this service up.

7. EXECUTIVE SESSION:

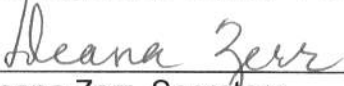
At 10:32 am, Deana moved and Greg seconded to enter into an executive session to discuss the CEO evaluation pursuant to KSA 75-4319(b)(1), Personnel matters of non-elected personnel, for a period of ten (10) minutes with Megan Heier and Conner Fiscarelli present. It carried 4-0. The open meeting resumed at 10:42 am in the conference room with no action taken.

8. NEXT REGULAR BOARD MEETING:

The next regular meeting will be Friday, October 24, 2025 at 7:00 am in the Conference Room.

9. ADJOURN:

There was no further business to discuss. Greg moved and Deana seconded to adjourn the meeting and it carried 4-0. The meeting was adjourned at 11:45 am.


Deana Zerr, Secretary