

**GOVE COUNTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES SPECIAL MEETING MINUTES
BUDGET HEARING
AUGUST 22, 2025**

The Special meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, August 22, 2025 at 7:30 a.m. in the conference room.

Members Present were:

Dave Polifka
Larry Manhart
Terry Ostmeyer
Deana Zerr

Employees:

Conner Fiscarelli
Rob LaPierre
Breann Powers
Megan Heier
Amber Yingling
Harry Sturgeon
Andrea Hargitt
Sonya Cap
Doreen Wente

Visitors:

Don Tilton
Coleen Tummons

CALL TO ORDER:

President, Terry Ostmeyer, called the meeting to order at 7:34 am in the conference room. Dave moved and Deana seconded to approved the agenda as presented and it carried 4-0.

OVERVIEW OF BUDGET DOCUMENTS:

Conner began by discussing the budget and current financial situation. Conner discussed the handout information. He explained the mil levy dollars and how any change to the mil levy affects GCMC. One-time payments such as the Employee Retention Credit were discussed.

PUBLIC FEEDBACK:

Terry opened the floor to questions from the public.
Don Tilton and Coleen Tummons provided remarks.

BUDGET AND MIL LEVY APPROVAL:

Deana moved and Larry seconded to approve the budget with 16.5 mils as presented to the commissioners. It carried 3-1.

ADJOURN:

There was no further business to discuss. Deana moved and Larry seconded to adjourn the meeting. Motion passed 4-0. The meeting was adjourned at 8:30 am.

SPECIAL BOARD OF TRUSTEES MEETING
AUGUST 22, 2025
PAGE 2



Deana Zerr, Secretary

**GOVE COUNTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES MINUTES
August 22, 2025**

The August meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, August 22, 2025 at 8:00 a.m. in the conference room.

Board Members Present:

Dave Polifka
Larry Manhart
Terry Ostmeyer
Deana Zerr

Employees Present:

Amber Yingling (out @0937 – 0938, out @ 1057)
Conner Fiscarelli (out @ 0940-0942)
Sonya Cap
Rob LaPierre (out @ 0940-0948, out at 1058-1102)
Andrea Hargitt
Breann Powers
Harry Sturgeon (out @ 1013-1018, out @ 1025)
Doreen Wente
Tara Thornburg
Megan Heier

Visitors Present:

Travis Liebl (out @ 0940)
Don Tilton (out @ 1000)

1. CALL TO ORDER:

Chairperson Terry Ostmeyer called the meeting to order at 8:44 a.m.

2. RECITE MISSION, VISION AND VALUES:

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

3. QUERY FOR ADDITIONAL ITEMS:

Dave moved and Larry seconded to accept the agenda as presented and it carried 4-0.

4. MINUTES:

The July regular meeting minutes were reviewed. Larry moved and Dave seconded to approve the minutes with changes and it carried 4-0.

The July Risk Management/Corporate Compliance/HIPAA minutes were reviewed.
Dave moved and Deana seconded to approve the minutes as presented and it carried 4-0.

5. PRIORITY ITEMS

- HMC Update
- Blue House at 420 W 5th Street

STRATEGIC PRIORITIES:

PROVIDING A PERSON-CENTERED EXPERIENCE

- **STANDING ITEMS:**
 - **Harry—Patient Satisfaction Committee Report:** This is now included in the QAPI minutes in the *Care You Can Trust* section.

CARE YOU CAN TRUST

- **STANDING ITEMS:**
 - **Harry—Mock Survey Report:** Harry discussed the findings of the most recent mock survey.
 - **Harry—July QAPI minutes—Read and Review:** The board reviewed the minutes.
 - **Harry—July Environmental Rounds Findings:** The board reviewed the report. Harry discussed the report and findings.
 - **Sonya—OB Quality Committee:** Sonya discussed Jamie Ruf will be able to do Ultrasound high risk training due to a grant through RMOMS. Amber discussed potential obstacles to going forward with the training. Harry discussed that we have several committees working on OB issues. Discussion held.
 - **Sonya—Get With the Guidelines:** There is nothing to report at this time.
 - **Liz—Safety Committee:** Liz reviewed the report in the binder. All committee members are now decon trained. This is a CMS requirement and also makes us compliant with OSHA. The next step is for all of the department managers to be trained, especially those who live locally. The committee is working on an evacuation drill in Q1 of 2026 and policy with Roy. This evacuation drill will be a county-wide mock drill due to the fact that we rely on other resources. The EPP program is improving immensely. Liz is also working on scheduling OSHA training.
- **New Business:**
None

BE THE DIFFERENCE IN OUR COMMUNITIES

- **STANDING ITEMS:**
 - **Andrea—Community Outreach Committee Update:** Andrea discussed current projects. The curb painting is 75% done. Terry asked about providing this same service in other towns in the county. Andrea discussed that it is planned going

forward. The committee will be assisting with the Suicide Prevention Walk in September. October is Breast Cancer Awareness month.

- **Harry—Review PFAC:** The PFAC committee is only meeting quarterly. There was no report available at this time.
- **New Business:**
None

BE A GREAT PLACE TO WORK

- **STANDING ITEMS:**
 - **Megan—Personnel Reports:** The board reviewed the report. Megan discussed new hires, resignations, and open positions.
 - **Megan—Wellness Committee:** Megan will be sending emails to the employees with information about financial wellness and employee benefits. September will focus on mental health awareness.
 - **Megan—Celebrations and Events:** Megan discussed upcoming events. Terry asked that a text reminder be sent before events like the employee BBQ so that he can attend. Conner discussed the GCMC Insights meetings that will be held twice a year in September and February. These meetings will be held to update employees on current issues, accomplishments and progress.
 - **Rache'—Awards/Recognition Committee:** No report available at this time.
 - **Sonya—Employee Engagement Committee:** The report was reviewed by the board.
- **New Business:**
None

TODAY'S SUCCESS FOR TOMORROW'S FUTURE

- **STANDING ITEMS:**
 - **Rob—Financial Report and Stats—July:** Rob reviewed the July Utilization report, Aging report and financials. Board questions were answered. Discussion held. Dave moved and Deana seconded to approve the July financials and it carried 4-0.
 - **Wade—Marketing Committee:** The board reviewed the report. Terry had questions about the van funding. Discussion held.
 - **Natasha—Revenue Cycle Minutes:** No report available.
- **NEW BUSINESS:**
 - **2024 Audit Presentation:** Travis Liebl from Forvis joined the meeting. Travis touched on the highlights of the 2024 financials audit. He stated that we have trended towards the positive. Board questions were answered. Dave moved and Larry seconded to approve the audit as presented and it carried 4-0.

INVEST IN OUT LEADERS:

- **STANDING ITEMS**

- **Sonya—Leadership Training Updates:** The board reviewed the report. Sonya discussed the Transformation Grant for Leadership Training. This education opportunity will be open to board members also. Sonya discussed. If interested, let Sonya know.

- **NEW BUSINESS**

None

5. CREDENTIALS COMMITTEE:

- Austin Locke, CRNA
- Maycee Westbrook, LMSW

Dave moved and Larry seconded to approve the credentials as presented and it carried 4-0.

Deana discussed information about credentialing that she learned on a KHA zoom training. There is a tab on the Governwell site with more information. Deana will look into it further.

6. POLICY AND PROCEDURES:

There were no policies to review.

7. EXECUTIVE SESSION:

At 11:15 am Dave moved and Deana seconded to enter into an executive session to discuss the CEO evaluation pursuant to KSA 75-4319(b)(1), Personnel matters of non-elected personnel, for a period of ten (10) minutes with Megan Heier and Conner Fiscarelli present. It carried 4-0. The open meeting resumed at 11:25 am in the conference room with no action taken.

8. NEXT REGULAR BOARD MEETING:

The next regular meeting will be Friday, September 16, 2025 at 8:00 am in the Conference Room.

9. ADJOURN:

There was no further business to discuss. Deana moved and Larry seconded to adjourn the meeting and it carried 4-0. The meeting was adjourned at 11:30 am.


Deana Zerr, Secretary