

**GOVE COUNTY MEDICAL CENTER  
QUINTER, KANSAS  
BOARD OF TRUSTEES SPECIAL MEETING MINUTES  
July 16, 2025**

The Special meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Tuesday, July 16, 2025 at 8:00 a.m. in the conference room and via ZOOM/phone.

**Members Present were:**

Dave Polifka  
Larry Manhart  
Terry Ostmeier (via phone)  
Deana Zerr  
Greg Beougher (via zoom)(out @ 0830)

**Employees:**

Conner Fiscarelli (via zoom)  
Rob LaPierre  
Breann Powers  
Wade Richard  
Doreen Wente

**Visitors:**

none

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**CALL TO ORDER:**

Vice-Chairperson, Dave Polifka, called the meeting to order at 8:07 am in the conference room.

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**REVENUE NEUTRAL RATE DISCUSSION:**

Rob discussed the revenue neutral rate. It is currently 16.7 but we cannot exceed 16.5. Terry moved and Deana seconded to vote to not exceed the RNR and it carried 5-0.

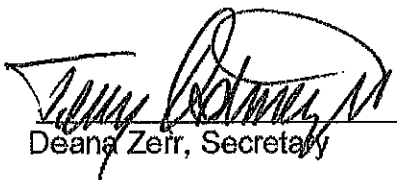
The Budget Hearing will take place on August 22, 2025. Discussion was held concerning the time of the hearing. Deana moved and Larry seconded to hold the hearing at 7:30 am in the conference room prior to the regular board meeting to allow the community to attend prior to the workday. The motion carried 5-0.

Much discussion was held concerning votes being taken during the correct time frames. Rob will communicate with Forvis to clarify and ensure things are done correctly.

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**ADJOURN:**

There was no further business to discuss. Deana moved and Larry seconded to adjourn the meeting. Motion passed 40. The meeting was adjourned at 8:35 am.

  
Deana Zerr, Secretary

**GOVE COUNTY MEDICAL CENTER  
QUINTER, KANSAS  
BOARD OF TRUSTEES MINUTES  
June 20, 2025**

The June meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, June 20, 2025 at 7:00 a.m. in the conference room.

**Board Members Present:**

Dave Polifka  
Larry Manhart  
Deana Zerr  
Terry Ostmeyer

**Employees Present:**

Conner Fiscarelli (out @ 0907-0909)  
Harry Sturgeon  
Amber Yingling  
Sonya Cap  
Andrea Hargitt  
Rob LaPierre (in @ 0715) (out @ 0841-0844)  
Brad Mullins  
Doreen Wente

**Visitors Present:**

None

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**1. CALL TO ORDER:**

Chairperson Terry Ostmeyer called the meeting to order at 7:01a.m.

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**2. RECITE MISSION, VISION AND VALUES:**

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

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**3. QUERY FOR ADDITIONAL ITEMS:**

Terry moved and Deana seconded to add the Tornado/Severe Weather policy to the agenda and take out the Administrative Structure/Organizational Chart policy and it carried 4-0.

Dave moved and Deana seconded to accept the agenda with proposed changes and it carried 4-0.

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**4. MINUTES:**

The April regular meeting minutes were reviewed. Larry moved and Dave seconded to approve the minutes as presented and it carried 4-0.

The April and May Risk Management/Corporate Compliance/HIPAA minutes were reviewed.

Dave moved and Larry seconded to approve the minutes as presented and it carried 4-0.

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## 5. PRIORITY ITEMS

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- **Dentist Update:** Follow-up conversation was held regarding office space. No new information is available. GCMC will continue to lease the space to the tenant until informed otherwise by the tenant.
- **ERC Claim has been processed (attachments):** Conner reviewed two documents with the board. Conner discussed the ERC claims. We have received this onetime payment.
- **Brad—Fire Marshall Letter (attachments):** Brad discussed key items of the inspection. Citations were discussed and corrections have been made. A copy of the plan of correction is included in the board binders. Board questions answered. Discussion held.
- **HMC Update:** July 1 goal for affiliation has been extended out. Conner has discussed with staff on numerous occasions. We will continue working to make sure everything is done correctly. We are working through the due diligence list with the managers. This process will take time. HMC will get us a work plan.
- **Follow-ups from last meeting (attachment):**
  - Maintenance has painted the handicapped stalls and replaced signage north of the ER bay/ILA area.
  - Rob has included the requested aging report in the board binders
  - RMOMS—Wade has promoted this program on social media.
  - New employee buddies: Conner needs to follow-up with Megan who is not present.
- **CRNA Recruitment:** Conner stated that we've had a few bites. He interviewed a company that didn't work out in the end. He discussed Midwest Anesthesia. Sonya had worked with them at Norton. They sent us an agreement to look at and Conner met with their rep. He has spoken with the providers at the May MedStaff meeting. Midwest handles 100% compliance, recruiting, replacements, and miscellaneous assistance. This is a year to year contract for full coverage. It has a 90-day option if it doesn't work out. It's a little more expensive but still cheaper than continuing with locums. Conner plans to sign the contract with Midwest Anesthesia. Discussion held.
- **Special meeting for July to discuss mil levy (attachment):** Conner received a timeline from Bonnie at the county. He has received the property valuations. We must notify the county by July 20<sup>th</sup> of our intent to levy. Conner discussed the timeline. After the budge workbook is done, we need to hold a special meeting. At that meeting, we will set the budget hearing date. Conner will let the board know the date of the special meeting once the workbook is done.
- **Transportation Grant (attachments):** Conner met with the commissioners to discuss splitting the cost of this program more evenly. He had previously discussed the matter with them so that they could budget accordingly. Conner discussed the options and requirements for the program. Conner would like to have a board member attend the next commissioners meeting with him. Rob discussed needing to verify whether the

county money is a grant or donation. Conner feels the program is too important to get rid of. Deana offered to go with Conner to the meeting.

### **STRATEGIC PRIORITIES:**

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#### **PROVIDING A PERSON-CENTERED EXPERIENCE**

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- **STANDING ITEMS:**

- **Sonya—Patient Satisfaction Committee Report:** The board reviewed the report.

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#### **CARE YOU CAN TRUST**

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- **STANDING ITEMS:**

- **Sonya—Mock Survey Report:** The board reviewed the report.
- **Harry—April/May QA/QI minutes—Read and Review:** Harry urged the board to review the story boards in the minutes.
- **Harry—April/May QEC:** Harry will be changing this from QEC to QAPI. Infection prevention will now be included rather than have its own meeting.
- **Harry—April/May Environmental Rounds Findings:** The board reviewed the report.
- **Sonya—OB Quality Committee:** The board reviewed the report.
- **Sonya—Get With the Guidelines:** The board reviewed the report.
- **Liz—Safety Committee:** The board reviewed the report.

- **New Business:**

None

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#### **BE THE DIFFERENCE IN OUR COMMUNITIES**

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- **STANDING ITEMS:**

- **Andrea—Community Outreach Committee Update:** We had to cancel the curb painting on Thursday due to the weather. We will schedule more days as needed for the ongoing project. We purchased a sunscreen dispenser for the pool and placed it this week.
- **Harry—Review PFAC**  
There was no meeting held in May and nothing to report.

- **New Business:**

None

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#### **BE A GREAT PLACE TO WORK**

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- **STANDING ITEMS:**

- **Megan—Personnel Reports:** There will be a new agency occupational therapist starting soon. We are working on recruiting for the OR supervisor position. We currently have travel nurses for the time being. All positions are being advertised

in numerous places.

- **Megan—Wellness Committee:** The board reviewed the report.
- **Megan—Celebrations and Events:** The board reviewed the report.
- **Rache'—Awards/Recognition Committee:** Terry congratulated all of the nominees and winners.
- **Sonya—Employee Engagement Committee:** The board reviewed the report.

- **New Business:**

None

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### **TODAY'S SUCCESS FOR TOMORROW'S FUTURE**

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- **STANDING ITEMS:**

- **Rob—Financial Report and Stats—April/May:** Rob went over the April and May financials. Discussion held concerning the income statement, balance sheet, utilization review report and aging report. Questions answered, discussion held.
- **Wade—Marketing Committee:** The board reviewed the report.
- **Natasha—Revenue Cycle Minutes:** The board reviewed the report.

- **NEW BUSINESS:**

None

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### **INVEST IN OUT LEADERS:**

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- **STANDING ITEMS**

- **Sonya—Leadership Training Updates:** The board reviewed the report. Sonya answered board questions.

- **NEW BUSINESS**

None

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### **5. CREDENTIALS COMMITTEE:**

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- Sunil Gujrathi, MD—StatRad (new)
- Michelle Helal, CRNA (full)
- Travis Haneke, MD—Cardiology (full)
- Jamie Garrett, CRNA (full)
- Tod Luedeke, CRNA (recredentialing)

Dave moved and Deana seconded to approve the credentialing and it carried 4-0.

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### **6. POLICY AND PROCEDURES:**

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- Utilization Review Plan
- Risk Management Incident Reporting—QA-102
- Grievance Process—QA-105
- Article VIII—Allied Health Professional Staff
- Tornado and Severe Weather Alert—30-200

Deana moved and Dave seconded to approve the policies as presented and it carried 4-0.

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**7. EXECUTIVE SESSION:**

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There was no executive session.

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**8. NEXT REGULAR BOARD MEETING:**

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The next regular meeting will be Friday, July 25, 2025 at 8:00 am in the Conference Room.

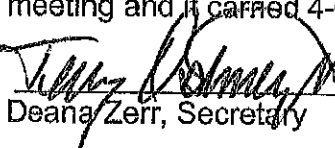
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**9. ADJOURN:**

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There was no further business to discuss. Deana moved and Dave seconded to adjourn the meeting and it carried 4-0. The meeting was adjourned at 10:35 pm.

  
Deana Zerr, Secretary