

**GOVE COU000NTY MEDICAL CENTER  
QUINTER, KANSAS  
BOARD OF TRUSTEES MINUTES  
March 28, 2025**

The March meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, March 28, 2025 at 8:00 a.m. in the conference room.

**Board Members Present:**

Dave Polifka (out @ 1050-1053)  
Larry Manhart  
Deana Zerr (out @ 1000)  
Terry Ostmeyer  
Greg Beougher

**Employees Present:**

Harry Sturgeon  
Andrea Hargitt (out @ 0834)  
Brad Mullins (out @ 0952-1008, out @ 1051)  
Amber Yingling  
Megan Heier (out @ 0843-1008, out @ 1101-1123)  
Conner Fiscarelli (out @ 0928-0935, out @ 1101-1104)  
Tara Thornburg (out @ 0952-1008, out @ 1118)  
Breann Powers (out @ 0919-0922, out @ 0952-1008)  
Rob LaPierre (in @ 0825, out @ 0847-0951, out @ 0907-0914, out @ 0926-0929)  
Liz McDonald (out @ 0912-1026)  
Doreen Wente

**Visitors Present:**

Anne Kindling (via phone) (in @ 0841, out @ 1010)

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**1. CALL TO ORDER:**

Chairperson Terry Ostmeyer called the meeting to order at 8:01 a.m.

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**2. RECITE MISSION, VISION AND VALUES:**

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

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**3. QUERY FOR ADDITIONAL ITEMS:**

Brad added update on facility projects. Deana moved and Greg seconded to approve the amended agenda and it carried 5-0.

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**4. MINUTES:**

The March regular meeting minutes were reviewed. Greg moved and Deana seconded to approve the minutes as presented and it carried 5-0.

The March Risk Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Larry seconded to approve the minutes as presented and it carried 5-0.

The Standards of Conduct were reviewed. Dave moved and Greg seconded to table until the next meeting and it carried 5-0.

The BOT by-laws were discussed. Approval was tabled until a future meeting.

### **PRIORITY ITEMS:**

- **KOMA/KORA Training**  
Anne Kindling joined the meeting via telephone and presented training on KOMA/KORA requirements. Training was from 8:42 am to 9:52 am. Board members were provided with the Attorney General's KOMA/KORA Training Slides and the Attorney General's publication: A Citizens Guide to Open Government. Copies of these training documents are maintained in each Board member's Board Notebook.

### **STRATEGIC PRIORITIES:**

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#### **PROVIDING A PERSON-CENTERED EXPERIENCE**

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- **STANDING ITEMS:**

- **Sonya—Patient Satisfaction Committee Report**  
The board reviewed Sonya's report found in their binders. HaysMed uses the Press-Ganey survey as well.

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#### **CARE YOU CAN TRUST**

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- **STANDING ITEMS:**

- **Sonya—Mock Survey Report**  
The board reviewed the report in their binders.
- **Harry—QA/QI minutes—Read and Review**  
The board reviewed the QA/QI minutes and Harry discussed key points of the report.
- **Harry—February Environmental Rounds Findings**  
Harry discussed the findings from February.

- **New Business:**

- **Brad—Update on facility projects**
  - QMC has begun work on the ER bay walkway. The cost of the project including stairs, handrail, etc. is \$18,000.
  - The O2 Tank resetting will take place next week. Brad discussed the requirements for the project.
  - We have received a proposal from Glassman for the HVAC in the PT pool. Conner discussed the grant options for the project. Due to the deadlines, we could run into a timing issue. Discussion held.

- The generator worked great during the recent storm. We did have a CT diversion due to generator power not being enough to run the CT. The generator does not power the clinic, so they either rescheduled appointments or saw patients using telehealth.

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## **BE THE DIFFERENCE IN OUR COMMUNITIES**

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- **STANDING ITEMS:**

- **Andrea—Community Outreach Committee Update**

- The committee produced a series of four videos during the month for Colon Cancer Awareness. These videos were shared via social media.
- We received a \$6,000 grant from the Gove County Community Foundation to help fund speakers for community events. The first speaker will be April 23. John Beede will speak during the afternoon to grades 7-12 and all Gove County Schools along with Trego were invited. At 7:00 pm, he will present his program again for anyone in the community who is interested.

- **New Business:**

None

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## **BE A GREAT PLACE TO WORK**

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- **STANDING ITEMS:**

- **Megan—Personnel Reports**

Megan discussed applicants and new hires. She went over the open positions. We currently have two OR staff on FMLA and currently have agency helping in that department.

- **Megan—Recruitment and Retention Committee/Award Nominees Report**

Megan gave an update on the new committees. Health and wellness are working on programs for employees. The ceremonies for Daisy, Maple and Sunflower awards will take place during hospital week. Megan organized a fundraiser to benefit Layton Werth. Several t-shirt styles are available in an online store.

- **New Business:**

- **Megan/Conner—Employee evaluation/raise timing:**

Conner gave an update on the evaluation and raise format. The raise timing needs to be updated. We are planning to go live with the electronic evaluations soon. He is waiting to see what the HaysMed process is. Conner will work on a proposal for the board in the near future.

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## **TODAY'S SUCCESS FOR TOMORROW'S FUTURE**

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- **STANDING ITEMS:**

- **Rob—Financial Report and Stats—February**

Rob reviewed the February numbers and stats. The auditors will be here next week. Quarterly payments have started coming through.

- **NEW BUSINESS:**

- **Wade/Conner—2025 Golf Fundraiser**

The Golf committee has picked a project to move forward with. They will focus on OB equipment needs. Last year's tournament was not as good as the past. There was a lower number of registrants. Conner discussed the difficulties and liabilities. The committee has discussed where to go from here. Do we move it to another golf course or not have the tournament at all? Conner discusses concerns for taking it out of the county. He suggested maybe a joint event with HaysMed in the future. The committee is trying to come up with ways to "freshen up" the event. The board doesn't feel it should be taken out of county since it's a benefit for our hospital. Discussion held.

- **Conner—HMC Affiliation updates and community information conversation**

- Conner will have something for the board to review at the April meeting. He is waiting to hear from legal. A definitive agreement should be to our legal team this week and to Conner next week. He would like to have the final revision with legal counsel review to the board at the next meeting. Legal will review with the board the highlights and important points. There are timeline requirements to meet moving forward. Conner needs to meet with HMC to know what to expect in the 30/60/90 days after we go live.
- The commissioners meeting went really well. Conner felt it was well received. Their only concern was about KHPERS.
- Conner updated what is currently being done to communicate publicly. We have sent out two separate pieces of information pertinent to patients. We will continue to update in the newspaper and on social media. We have an entire page dedicated on our website. Always direct people with questions to the website or to Conner or Rob. Conner discussed a public forum or other possible ways to engage the community. Conner feels it's too soon before the definitive agreement. He would like to do something between the agreement and go live. Deana expressed concerns about waiting until the agreement is signed. Terry feels the information we're releasing is sufficient. Much discussion was held. We will put printed materials at Patient Registration and Bluestem. The board liked the idea of possibly holding an open house.

- **Conner—Executive Session—Confidential Business Affairs**

The board entered executive session pursuant to KSA 75-4319(b)(2)—  
Consultation with attorney.

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**INVEST IN OUT LEADERS:**

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- **STANDING ITEMS**

- **Sonya—Leadership Training Updates**

The board reviewed the report in their binders.

- **NEW BUSINESS**

None

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**ADDITIONS:**

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Brad's addition was discussed in the "Care You Can Trust" section.

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**5. CREDENTIALS COMMITTEE:**

- Ali Sharif--StatRad

Dave moved and Greg seconded to approve all providers presented and it carried 4-0.

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**6. POLICY AND PROCEDURES:**

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There were no policies for review.

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**7. EXECUTIVE SESSION:**

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At 9:52 am, Terry moved and Deana seconded to enter into executive session for consultation with the attorney for the Board which would be deemed privileged in the attorney-client relationship pursuant to KSA 75-4319 (b)(2) for a period of 15 minutes for legal advice regarding KORA/KOMA and litigation/claims, resuming the open meeting in this same location at 10:08 am. The motion passed and the Board then recessed into Executive Session pursuant to the Motion. Persons present were the Board members as well as Rob, Harry and Conner, and attorney Anne Kindling by telephone. Open meeting resumed at 10:08 am with no action taken during Executive Session.

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**8. NEXT REGULAR BOARD MEETING:**

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The next regular meeting will be April 25, 2025 at 8:00 am in the Conference Room.

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**9. ADJOURN:**

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There was no further business to discuss. Greg moved and Dave seconded to adjourn the meeting and it carried 4-0. The meeting was adjourned at 12:13 pm.

  
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Deana Zerr, Secretary