

**GOVE COU000NTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES MINUTES
February 28, 2025**

The February meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, February 28, 2025 at 8:00 a.m. in the conference room.

Board Members Present:

Dave Polifka (out @ 1219—1220)
Larry Manhart
Deana Zerr
Terry Ostmeyer (out @ 0957—1004)
Greg Beougher

Employees Present:

Megan Heier (out @ 1005—1017)
Conner Fiscarelli (out@ 1006—1007)
Sonya Cap
Harry Sturgeon (out @ 808—1055)
Liz McDonald (out@ 808—1055)
Breann Powers (out @ 808—1055)
Rob LaPierre (out @1003—1005)
Brad Mullins (out @ 808—1102)
Andrea Hargitt (out @ 808-1055)
Doreen Wente

Visitors Present:

Catherine Walberg (zoom) (out @ 1115)

1. CALL TO ORDER:

Chairperson Terry Ostmeyer called the meeting to order at 8:00 a.m.

2. RECITE MISSION, VISION AND VALUES:

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

3. QUERY FOR ADDITIONAL ITEMS:

Conner asked to move the executive session up on the agenda and to add commissioner meeting discussion in open session. Dave moved and Greg seconded to approve the amended agenda and it passed 5-0.

4. MINUTES:

The February regular meeting minutes were reviewed. Dave moved and Greg seconded to approve the minutes with a spelling error correction and it carried 5-0.

The January Risk Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Dave seconded to approve the minutes as presented and it carried 5-0.

The BOT by-laws were discussed. Terry mentioned that they would need updated to reflect the new election process. Conner will review and the by-laws will be approved at a later date.

STRATEGIC PRIORITIES:

PROVIDING A PERSON-CENTERED EXPERIENCE

- **STANDING ITEMS:**

- **Sonya—Patient Satisfaction Committee Report**

The board reviewed Sonya's report found in their binders.

CARE YOU CAN TRUST

- **STANDING ITEMS:**

- **Sonya—Mock Survey Report**

CMS Rounding is done each month in different departments. January rounds were in Infection Prevention and ER. Everything was good.

- **Harry—QA/QI minutes—Read and Review**

The board reviewed the QA/QI minutes and Harry discussed key points of the report.

- **Harry—November/December 2024 Environmental Rounds Findings**

Harry discussed the findings from January.

- **New Business:**

None

BE THE DIFFERENCE IN OUR COMMUNITIES

- **STANDING ITEMS:**

- **Andrea—Community Outreach Committee Update**

Andrea reported that in February the committee focused on "heart" month. She gave a report of the off-site events. There will be a community outreach page on the website and an outreach corner in the Advocate. April will be mental health month. She discussed an event that is currently in the planning stages.

- **Harry—Review PFAC Minutes**

The board reviewed the January PFAC minutes. Harry discussed that the members would like to be invited to the board meetings to stay current on the goings on. Deana praised Mandie for her presentation at the last meeting.

- **New Business:**

None

BE A GREAT PLACE TO WORK

- **STANDING ITEMS:**

- **Megan—Personnel Reports**

Megan discussed applicants and new hires. She went over the open positions. She discussed the open OT position. Liz has reached out to other facilities.

- **Sonya—Recruitment and Retention Committee/Award Nominees Report**

The board reviewed the report in their binders. Megan will be taking over the R&R/Awards committees along with wellness and events committees. The original committee has been separated into the four new committees. The Maple, Daisy and Sunflower awards will now be held during hospital week.

There will be more information to come and an invite will be sent to the board.

The events committee is also working on Providers day coming up in March and Hospital week in May. The wellness committee is discussion new programs.

- **New Business:**

- **Conner—CRNA Resignation and Plan**

Melissa Albers had handed in her resignation effective in June. Mitch Bailey will be retiring at the end of the year. Conner is working on locums coverage and recruitment at this time. We are required to have 24-hour CRNA coverage due to the OB program. Conner discussed.

TODAY'S SUCCESS FOR TOMORROW'S FUTURE

- **STANDING ITEMS:**

- **Rob—Financial Report and Stats—January**

Rob went over the January financials, income statement and utilization report. He also discussed the 340B program.

- **Rob—Capital Budget.**

Rob reviewed the capital budget with the board. Many priority purchases have grant options. Some will be necessary purchases that we may have to pay for ourselves. Conner discussed. The lab analyzer was discussed. There is a possibility of a lease option. This will be a priority item. The Zoll monitors on the acute floor will also be a priority. Discussion held. Dave moved to approved the capital budges Tiers 1 and 2 for emergency purchase. Greg seconded and it carried 5-0.

- **NEW BUSINESS:**

- **Conner—Lonnie Custer Fund**

Rob and Conner met with Lonnie to finalize establishing documents. Conner discussed the advisory board. There are certain criteria for use of the estate. Conner discussed account set-up. This will be an endowed account and continue to earn interest. Discussion held.

- **Harry—AG ruling and next steps**

Harry discussed the KORA/KOMA complaints from 2023. He discussed the AG ruling and our requirements to comply with the AG remedies. We must complete training within 60 days of the date of the letter. We had a 1 1/2-hour training last July. We will have a 1-hour KOMA training at the next meeting. Harry will verify the timeline with the possibility of a special meeting in the event the training needs to be done before the March board meeting.

- **Conner—Executive Session—Attorney-Client Privilege**
The board entered executive session pursuant to KSA 75-4319 (b)(4)—Financial affairs or trade secrets of a corporation.
- **Conner—Executive Session—Confidential Business Affairs**
The board entered executive session pursuant to KSA 75-4319(b)(2)—Consultation with attorney.

INVEST IN OUT LEADERS:

- **STANDING ITEMS**

- **Sonya—Leadership Training Updates**

Sonya discussed the employee satisfaction survey action plans and focus groups of employees. The focus groups are Communication is Effective and Belonging at GCMC.

- **NEW BUSINESS**

None

ADDITIONS:

- **Conner—Commissioner's meeting**

Conner will be attending the county commissioners meeting on March 10. Bonnie, the county clerk contacted Conner and stated the commissioners would like to have a couple of board members attend to discuss the ILA and dentist's office. Terry and Dave will attend. Conner will also be speaking to the commissioners about the potential HaysMed affiliation and will reach out to see if HaysMed will be available to attend.

5. CREDENTIALS COMMITTEE:

- Danielle Elliott, LCPC
- Regina Taylor, PA-HPM
- Mackenzey Sutherland, AHPS

Greg moved and Deana seconded to approve all providers presented and it carried 4-0.

6. POLICY AND PROCEDURES:

There were no policies for review.

7. EXECUTIVE SESSION:

At 8:08 am, Terry moved and Deana seconded to enter into executive session for 60 minutes pursuant to KSA 75-4319(b)(4) Financial affairs or trade secrets of corporation with Rob, Sonya, Conner, Catherine, and Megan present and it carried 5-0. The regular meeting reconvened at 9:08 am with no decision made.

At 9:09 am, Deana moved and Greg seconded to enter into executive session for 45 minutes pursuant to KSA 75-4319(b)(4) Financial affairs or trade secrets of corporation with Conner, Sonya, Rob, Megan, and Catherine, present and it carried 5-0. The regular meeting reconvened at 9:54 am with no decision made.

At 10:03 am, Terry moved and Deana seconded to enter into executive session for 45 minutes pursuant to KSA 75-4319(b)(2) Consultation with attorney with Conner, Sonya, Rob, Megan and Catherine present and it carried 4-0. The regular meeting reconvened at 10:48 am with no decision made.

At 10:50 am, the board took a 5-minute recess. The open meeting reconvened at 10:55 am

At 11:05 am, Deana moved and Greg seconded to enter into executive session for 5 minutes pursuant to KSA 75-4319(b)(4) Financial affairs or trade secrets of corporation with Conner, Sonya, Rob, Megan and Catherine present and it carried 5-0. The regular meeting reconvened at 11:10 am with no decision made.

At 11:10 am, Deana moved and Larry seconded to enter into executive session for 5 minutes pursuant to KSA 75-4319(b)(4) Financial affairs or trade secrets of corporation with Conner, Sonya, Rob, Megan and Catherine present and it carried 5-0. The regular meeting reconvened at 11:15 am with no decision made.

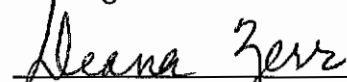
When open session resumed, Terry read a statement. Deana moved and Larry seconded to sign a letter of intent to affiliate with HaysMed and it carried 5-0. Conner thanked the board for consideration of this matter and making the decision. Conner discussed the advantages of this affiliation. Terry thanked the staff that worked to gather information on this project.

8. NEXT REGULAR BOARD MEETING:

The next regular meeting will be March 28, 2025 at 8:00 am in the Conference Room.

9. ADJOURN:

There was no further business to discuss. Greg moved and Deana seconded to adjourn the meeting and it carried 5-0. The meeting was adjourned at 12:36 pm.


Deana Zerr, Secretary