

**GOVE COU000NTY MEDICAL CENTER
QUINTER, KANSAS
BOARD OF TRUSTEES MINUTES
January 27, 2025**

The January meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Wednesday, January 27, 2025 at 8:00 a.m. in the conference room.

Board Members Present:

Dave Polifka
Larry Manhart
Deana Zerr
Terry Ostmeyer
Greg Beougher

Employees Present:

Conner Fiscarelli
Harry Sturgeon
Rob LaPierre
Brad Mullins
Wade Richard
Megan Heier
Heather Zerr
Sonya Cap
Michelle Drexler
Linda Chase

Andrea Hargitt
Jerry Gallentine
Tara Thornburg
Liz McDonald
Amber Yingling
Briann Powers
Dr. Michael Machen
Roy Litfin
Doreen Wentz

Visitors Present:

Catherine Walberg (zoom)
Shea Veach
Eddie Herrman
Michelle Beckner
Brooke Azierre Foulston (zoom)
Joannah Applequist (zoom)
Chuck Kuntz
Coleen Tummons
Sam Oskerhausen--med student

1. CALL TO ORDER:

Chairperson Terry Ostmeyer called the meeting to order at 8:00 a.m.

2. RECITE MISSION, VISION AND VALUES:

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

3. QUERY FOR ADDITIONAL ITEMS:

Dave moved and Greg seconded to approve the agenda as presented and it passed 5-0.

4. MINUTES:

The November regular meeting minutes were reviewed. Greg moved and Deana seconded to approve the minutes as presented and it carried 5-0.

The December 13, 2024 special minutes were reviewed. Deana moved and Dave seconded to approve the minutes as presented and it carried 5-0.

The November/December Risk Management/Corporate Compliance/HIPAA minutes were reviewed. Greg moved and Dave seconded to approve the minutes as presented and it carried 5-0.

Sign 2025 Confidentiality and Conflict of Interest Statements: Board members signed the forms and returned them to Doreen.

Approve 2025 mileage increase: Deana moved and Greg seconded to increase the 2025 mileage rate to the federal rate of 70 cents/mile and it carried 5-0.

STRATEGIC PRIORITIES:

PROVIDING A PERSON-CENTERED EXPERIENCE

- **STANDING ITEMS:**

- **Sonya—Patient Satisfaction Committee Report**

Sonya discussed the restructuring of committees. Strategic planning will be scheduled soon. There will be more to report at the next meeting.

CARE YOU CAN TRUST

- **STANDING ITEMS:**

- **Sonya—Mock Survey Report**

CMS Rounding is done each month in different departments. There were no rounds in November or December but rounds will resume in January.

- **Harry—QA/QI minutes—Read and Review**

The board reviewed the QA/QI minutes.

- **Harry—November/December 2024 Environmental Rounds Findings**

The board reviewed November/December findings.

- **Department Manager Quarterly Reports—for review**

Department manager quarterly reports were provided in the board member binders for their review. No discussion was held at this time.

- **New Business:**

None

BE THE DIFFERENCE IN OUR COMMUNITIES

- **STANDING ITEMS:**

- **Andrea—Community Outreach Committee Update**

- Andrea discussed plans for 2025. We will be hosting an event for young teens in March. No specific date has been set at this time. We will have marketing campaigns coming soon. We are revamping our volunteerism program.

- **Harry—Review PFAC Minutes**

- The board reviewed the November/December PFAC minutes

- **New Business:**

- None

BE A GREAT PLACE TO WORK

- **STANDING ITEMS:**

- **Megan—Personnel Reports**

- The board reviewed the personnel report. No discussion was held at this time.

- **Sonya—Recruitment and Retention Committee/Award Nominees Report**

- The Recruitment and Retention committee has now been separated into 3 or 4 new committees. Megan will head up the Events and Wellness committees.

- Rache' will head up the Awards committee.

- **New Business:**

- None

TODAY'S SUCCESS FOR TOMORROW'S FUTURE

- **STANDING ITEMS:**

- **Rob—Financial Report and Stats—November & December**

- Rob went over the November and December financials. Questions were asked by board members. Discussion held. Rob discussed the Certified Swing Bed pricing increase beginning in January and how it will affect the January financial numbers. Discussion held. Deana moved and Greg seconded to approve the November financials and it carried 5-0. Deana moved and Greg seconded to approve December financials and it carried 5-0.

- **Rob—Operating Budget & Capital Budget.**

- Rob went over and discussed the operating budget for 2025. He answered board member questions. Discussion held. He reports that the 2024 cost report is not yet finalized. Dave moved and Deana seconded to approve the 2025 operating budget and it carried 5-0. The capital budget will be discussed at the February meeting.

- **NEW BUSINESS:**

- **Conner—Strategic Presentation**

- Conner shared a PowerPoint and provided some historical context including how inflation and COVID affected healthcare. Some factors included no strategic plan

in place, non-reimbursable services, no employment of providers, no 340B, etc. In order to move forward, difficult decisions need to be made, strategies discussed and we must adapt to industry trends. On average, we break even and are unable to absorb the bad months. He discussed 2024 ending financials (pre-audit). Conner discussed the goals going forward. He explained how the cost report affects our goals. We have to forecast, prepare, and adapt. He gave a financial overview and discussed revenue generators. Our public tax funding is exhausted. We are maxed out on Mil Levy dollars and sales tax. A loss of the sales tax funds is always a possibility. State property tax cuts affect our mil levy dollar amount. We are responsible for adapting to changes and making difficult decisions to stay open. Discussion held.

○ **Conner—Partnership Presentation**

Eddie Herrman from HaysMed introduced the HaysMed mission, vision and values to start their presentation. Shae Veach presented collaborative information. HaysMed has a history of successful partnerships including Pawnee Valley in Larned. They have supported GCMC for 20 years through the Northwest Kansas Healthcare Network. He shared a list of services and outreach clinics that HaysMed offers. They are a 5-Star rated facility.

○ **Executive Session—Confidential business affairs**

Pursuant to KSA 75-4319(b)(4) confidential business affairs, financial affairs and trade secrets of a private entity and affiliation.

○ **Executive Session—Attorney-Client Privilege**

Pursuant to KSA 75-4319(b)(2) attorney-client privilege for possible affilient with a 3rd party.

○ **Conner—Lonnie Custer Estate and 501c3**

Conner discussed that in order to receive the estate, we need to establish a 501c3 of some sort either through another foundation or GCMC getting it as a facility. Without a 501c3, we would have to pay estate taxes. Terry feels that the Gove County Community Foundation should be able to help. Discussion held. Conner will work on the details.

○ **Brad—Oxygen Tank Project Expense**

Brad discussed the MedGas tank estimate and the cement pad. We are trying to complete this project before the MedGas inspection. The cement project estimate is \$21,110. The tank is a lease agreement. We do not own the tank. Greg moved and Dave seconded to approve the quote and it carried 5-0.

Brad discussed the HVAC unit in the pool. It is 20 years old and will need a full replacement. This will require some reconstruction in the pool area. He has not gotten any good quotes yet, but it could be possibly \$30-40K for the unit and duct work.

INVEST IN OUT LEADERS:

• **STANDING ITEMS**

- **Sonya—Leadership Training Updates**
Sonya had nothing new to report

• **NEW BUSINESS**

None

5. CREDENTIALS COMMITTEE:

Temporary Privileges			1/30/2025		
Provider	Staff Status	Specialty	Provider	Staff Status	Specialty
Jeremy David Theisen	Consulting	Teleradiologist	Mitchell Bailey	Allied Health	CRNA
			David Demint, Jr.	Allied Health	CRNA
			Stephanie Jones	Allied Health	CRNA
			Jordan Kiser	Allied Health	Pharmacist
			Austin Lock	Allied Health	CRNA
			Robert Tebow	Allied Health	Pharmacist
			Emily Zillinger	Allied Health	APRN

Provisional Privileges			1/30/2025		
Provider	Staff Status	Specialty	Provider	Staff Status	Specialty
Todd Luedeke	Allied Health	CRNA			
Ethan Kent	Allied Health	LSCSW			
Justin McGee	Allied Health	LCPC			
Bernadette Franks	Allied Health	LPC			

Declination of Privileges			12/31/2024		
Provider	Staff Status	Specialty	Provider	Staff Status	Specialty
			Mark Bucher	Allied Health	CRNA
			Charles Hagedorn	Allied Health	CRNA
			Gary Harbin	Consulting	Orthopedic
			Shelby Mollenkamp	Allied Health	CRNA
			Gregory Seiler	Allied Health	CRNA

Recredentialing			01/01/2025 - 12/31/2026		
Provider	Staff Status	Specialty	Provider	Staff Status	Specialty
Kelly Gabel	Consulting	Surgery			
Michael Hagley	Consulting	Cardiology			
Dionnee James	Consulting	Pathology			
Megan Redelman	Consulting	Pathology			
Charles Schultz	Consulting	Surgery			
Melissa Albers	Allied Health	CRNA			
Brandon Bailey	Allied Health	CRNA			

Removal of Privileges			12/31/2024		
Provider	Staff Status	Specialty	Provider	Staff Status	Specialty
			Tarek Salem	Consulting	Pathology
			Shelby Mollenkamp	Allied Health	CRNA
			Amber Sawyers	Allied Health	PA-C
			Sunil Gujrathi	Consulting	Teleradiologist

Greg moved and Larry seconded to approve all providers presented and it carried 4-0.

6. POLICY AND PROCEDURES:

There were no policies for review.

7. EXECUTIVE SESSION:

At 8:04 am, Deana moved and Dave seconded to enter into executive session for 15 minutes pursuant to KSA 75-4319(b)(2) attorney-client privilege for possible affiliation with a 3rd party with Rob, Sonya, Conner, Catherine, and Megan present and it carried 5-0. The regular meeting reconvened at 8:18 am with no decision made.

At 10:21 am, Dave moved and Greg seconded to enter into executive session for 60 minutes pursuant to KSA 75-4319(b)(4) confidential business affairs, financial affairs and trade secrets of a private entity and affiliation with Conner, Sonya, Rob, Joannah, Catherine, Brooke, Eddie and Shae present and it carried 5-0. The regular meeting reconvened at 11:21 am with no decision made.

At 11:22 am, Dave moved and Deana seconded to enter into executive session for 30 minutes pursuant to KSA 75-4319(b)(4) confidential business affairs, financial affairs and trade secrets of a private entity and affiliation with Conner, Sonya, Rob, Joannah, Catherine, Brooke, Eddie and Shae present and it carried 5-0. The regular meeting reconvened at 11:52 am with no decision made.

At 11:52 am, Dave moved and Deana seconded to enter into executive session for 15 minutes pursuant to KSA 75-4319(b)(4) confidential business affairs, financial affairs and trade secrets of a private entity and affiliation with Conner, Sonya, Rob, Joannah, Catherine, Brooke, Eddie and Shae present and it carried 5-0. The regular meeting reconvened at 12:07 am with no decision made.

At 1:06 pm, Deana moved and Dave seconded to enter into executive session for 45 minutes pursuant to KSA 75-4319(b)(2) attorney-client privilege for possible affiliation with a 3rd party with Rob, Sonya, Conner, Catherine, and Megan present and it carried 5-0. The regular meeting reconvened at 1:51 pm with no decision made.

At 1:52 pm, Dave moved and Deana seconded to enter into executive session for 45 minutes pursuant to KSA 75-4319(b)(2) attorney-client privilege for possible affiliation with a 3rd party with Rob, Sonya, Conner, Catherine, and Megan present and it carried 5-0. The regular meeting reconvened at 2:37 pm with no decision made.

**At 2:38 pm Deana moved and Greg seconded to take a 5-minute recess. The roopen session reconvened at 2:43 pm.

At 2:44 pm, Dave moved and Greg seconded to enter into executive session for 30 minutes pursuant to KSA 75-4319(b)(2) attorney-client privilege for possible affiliation with a 3rd party with Rob, Sonya, Conner, Catherine, and Megan present and it carried 5-0. The regular meeting reconvened at 3:14 pm with no decision made.

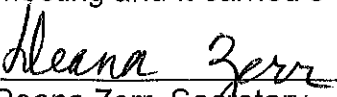
At 3:15 pm, Dave moved and Deana seconded to enter into executive session for 5 minutes pursuant to KSA 75-4319(b)(2) attorney-client privilege for possible affiliation with a 3rd party with Rob, Sonya, Conner, Catherine, and Megan present and it carried 5-0. The regular meeting reconvened at 3:20 pm with no decision made.

8. NEXT REGULAR BOARD MEETING:

The next regular meeting will be February 28, 2025 at 8:00 am in the Conference Room.

9. ADJOURN:

There was no further business to discuss. Deana moved and Greg seconded to adjourn the meeting and it carried 5-0. The meeting was adjourned at 3:45 pm.



Deana Zerr, Secretary