

**GOVE COUNTY MEDICAL CENTER  
QUINTER, KANSAS  
BOARD OF TRUSTEES SPECIAL MEETING MINUTES  
December 13, 2024  
8:30 AM**

The Special meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Friday, December 13, 2024 at 8:30 a.m. in the Conference Room

Members Present were:

Cheryl Remington (zoom)  
Terry Ostmeyer  
Dave Polifka (phone)  
Greg Beougher

Employees:

Harry Sturgeon  
Doreen Wentz

Visitors:

None

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**CALL TO ORDER:**

Chairperson, Terry Ostmeyer, called the meeting to order at 8:30 a.m.  
Dave moved to approve the agenda. Greg seconded and it carried 4-0.

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**APPROVAL OF RISK PLAN:**

The BOT members were sent a copy of the plan to review ahead of time. Harry explained the changes to the Risk Plan. Jamie Mense has been added to the Medical Staff committee. Andrea Hargitt has been added to the Risk committee. The Grainfield Clinic has been removed from the organizational chart. Cheryl moved to approve the plan as presented. Greg seconded and it passed 4-0.

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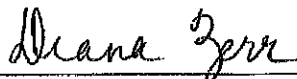
**EXECUTIVE SESSION:**

There was no executive session.

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**ADJOURN:**

There was no further business to discuss. Dave moved and Greg seconded to adjourn the meeting. Motion passed 4-0. The meeting was adjourned at 8:33 am.



Deana Zerr, Secretary

**GOVE COUNTY MEDICAL CENTER  
QUINTER, KANSAS  
BOARD OF TRUSTEES MINUTES  
November 26, 2024**

The November meeting of the Gove County Medical Center Board of Trustees (BOT) was held on Tuesday, November 26, 2024 at 8:00 a.m. in the conference room.

**Board Members Present:**

Dave Polifka  
Cheryl Remington  
Deana Zerr  
Terry Ostmeyer  
Greg Beougher (out @ 1110-1112)

**Employees Present:**

Conner Fiscarelli  
Harry Sturgeon (out @ 0935-0939)  
Wade Richard (out @ 1000)  
Michelle Drexler (out @ 0917-0923) (out @ 0943-0955) (out at 1000)  
Amber Yingling (out @ 1000)  
Rob LaPierre (out @ 1000)  
Brad Mullins (out @ 0901-0903)  
Megan Heier  
Tara Thornburg (out @ 1000)  
Breann Powers (out @ 1000)  
Andrea Hargitt (out @ 0900)  
Liz McDonald (out @ 0916-0918) (out @ 1000)  
Doreen Wente

**Visitors Present:**

None

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**1. CALL TO ORDER:**

Chairperson Terry Ostmeyer called the meeting to order at 8:00 a.m.

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**2. RECITE MISSION, VISION AND VALUES:**

Chairperson Terry Ostmeyer recited the Mission, Vision, and Values.

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**3. QUERY FOR ADDITIONAL ITEMS:**

Dave moved and Cheryl seconded to approve the agenda with the removal of the executive session under "Today's Success for Tomorrow's Future" and it passed 5—0.

- **New Business:**

- **Wade—Title VI Recertification**  
Wade discussed changes to the grant and the new requirements for certification. The board reviewed the document in their packets. Wade discussed how the program works and the reporting requirements
- **Conner—Transportation grant update**  
Conner discussed the grant and his recent meeting with the county commissioners concerning sharing the expenses of the program. Due to the county budget being completed, the funds for 2025 had already been allocated. Terry suggested inviting the commissioners to the February meeting since there are new members. Conner will take the matter to the commissioners again in July of 2025 before budgeting is completed. Discussion held.

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## BE A GREAT PLACE TO WORK

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- **STANDING ITEMS:**

- **Megan—Personnel Reports**  
Megan discussed new hires, position/status changes and open positions.
- **Sonya—Recruitment and Retention Committee/Award Nominees Report**  
Sonya was not present. The board reviewed the report in their packets.
- **Conner—Employee Engagement Scores and Committee Project Report**
  - **Presentation in January scores and action plan**  
Leadership development training will be separate from Department Manager meetings going forward. A program will be set up and will progress based on employee engagement scores. We are working on a way to get specialized training to employees on certain skill such as customer service. This training will be mandatory.

- **New Business:**

None

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## TODAY'S SUCCESS FOR TOMORROW'S FUTURE

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- **STANDING ITEMS:**

- **Rob—Financial Report and Stats**  
Rob discussed the financial reports handed out to the board. He discussed the October numbers and compared 2023 to 2024.
- **Rob—Proposed Capital Budget Draft**  
Rob has been meeting with department managers to complete their budgets, but meetings have been delayed due to illness, etc. He updated the board as he has moved forward with the capital budget. He discussed absolute needs, etc. Conner discussed recent capital expenses. Discussion held.

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**7. EXECUTIVE SESSION:**

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At 10:11 am, Dave moved and Deana seconded to enter into executive session for 30 minutes to discuss personnel matters relating to not-elected personnel pursuant to KSA 75-4319 (b)(1) with Conner and Megan present. It carried 5-0. Terry moved and Cheryl seconded for the option to bring Rob into the executive session if needed. It carried 5-0. The meeting was reconvened at 10:41 am with no decision made.

At 10:41am, Dave moved and Cheryl seconded to enter into executive session for 30 minutes to discuss personnel matters relating to not-elected personnel pursuant to KSA 75-4319 (b)(1) with Conner and Megan present. It carried 5-0. The meeting was reconvened at 11:11 am with no decision made.

At 11:12 am, Dave moved and Deana seconded to enter into executive session for 10 minutes to discuss personnel matters relating to not-elected personnel pursuant to KSA 75-4319 (b)(1) with Conner and Megan present. It carried 5-0. The meeting was reconvened at 11:22am.

When open session reconvened at 11:22 am, Deana moved and Dave seconded to renew the terms of the CEO contract with the amendment to the contract as proposed. It carried 5-0.

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**8. NEXT REGULAR BOARD MEETING:**

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The next regular meeting will be January 24, 2025 at 8:00 am in the Conference Room. There will be no December meeting.

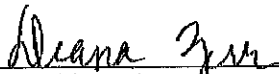
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**9. ADJOURN:**

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The regular meeting was adjourned at 10:00 am for a 10-minute recess after which the board entered into executive session.

After the executive session, there was no further business to discuss. Dave moved and Deana seconded to adjourn the meeting and it carried 5-0. The meeting was adjourned at 11:34 am.

  
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Deana Zerr, Secretary